European City University Code of Conduct
Effective Date: 10th March, 2025
Version 1.1
Approved by: Provost, European City University

1. Introduction
European City University (ECU) is committed to maintaining the highest standards of academic ethics, professionalism, and digital conduct. This Code of Conduct outlines the responsibilities and expectations of all faculty members and students. It serves to promote fairness, inclusivity, and accountability within our global online learning environment.

2. General Principles
All members of the ECU academic community are expected to:
- Treat others with respect, regardless of background, ethnicity, gender, age, ability, religion, or belief
- Demonstrate honesty and integrity in all academic and professional activities
- Contribute to a safe, inclusive, and non-discriminatory learning environment
- Use university platforms and tools responsibly
- Maintain confidentiality and respect data privacy regulations (e.g., GDPR)

3. Code of Conduct for Faculty
- Provide equitable learning opportunities and accommodate diverse learning needs
- Maintain objectivity and fairness in student evaluations and feedback
- Engage actively with students through timely communication and academic support
- Uphold academic freedom while avoiding discriminatory or offensive language
- Adhere to university assessment and moderation procedures
- Participate in continuous professional development
- Avoid conflicts of interest and disclose any relevant affiliations

4. Code of Conduct for Students
- Participate actively in online learning activities and maintain regular engagement
- Submit original work and cite all sources appropriately
- Avoid any form of cheating, plagiarism, or falsification of data
- Treat faculty, staff, and peers with respect and professionalism
- Comply with university deadlines and exam regulations
- Use digital tools responsibly and ethically

5. Academic Integrity

Academic integrity is fundamental to the mission of ECU. All forms of academic dishonesty—plagiarism, collusion, contract cheating, and falsification—are strictly prohibited. ECU uses plagiarism detection software to evaluate submitted work. Violations may result in penalties ranging from grade reduction to expulsion.

6. Disciplinary Process

6.1 For Faculty

Alleged breaches of this Code by faculty will be reviewed by the Faculty Conduct Committee. The process includes:
- Formal submission of a written complaint
- Preliminary review and documentation gathering
- Hearing before a panel with the right to respond
- Sanctions (if applicable), including reprimand, suspension, or termination
- Appeal procedures as outlined in the Faculty Handbook

6.2 For Students

Student conduct violations will be managed by the Office of Student Affairs in coordination with the Academic Board. The procedure involves:
- Notification of suspected misconduct and opportunity to respond
- Review by the Student Conduct Panel
- Sanctions may include academic probation, grade penalties, suspension, or expulsion
- Students have the right to appeal within 7 working days of a decision

7. Final Provisions

This Code of Conduct will be reviewed annually by the Academic Senate and the Quality Assurance Office. Updates will be communicated to all faculty and students. Compliance is a condition of enrollment and employment at ECU.

8. Policy References

This Code of Conduct is informed by the following policy and regulatory documents:

- European City University Academic Regulations and Quality Assurance Handbook
- European Qualifications Framework (EQF) Level Descriptors
- GDPR Compliance Guidelines for Online Education
- UNESCO Recommendation on the Ethics of Higher Education (2021)
- European Network for Academic Integrity (ENAI) Guidelines
- University of Edinburgh Code of Student Conduct (2020)
- Turnitin and Academic Integrity Frameworks